
 <p>HUNTER TRADE COLLEGE</p> <p>SKILLS • ETHICS KNOWLEDGE</p> <p>ABN: 49 119 150 159 RTO: 91287</p>	Commitment to Child Safety	
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At Hunter Trade College, we are deeply committed to providing our students with a safe and nurturing environment. Ensuring child safety is paramount and a collective responsibility that extends to everyone in our school community, including students, staff, parents, and visitors. Our culture prioritises the well-being and protection of every young person undertaking our programs.

Our Commitments:

Safe and Supportive Environment

We will maintain a safe and supportive environment that fosters our students' emotional, physical, and psychological well-being. We will actively work towards preventing harm, bullying, discrimination, and abuse within our school community.

Staff Selection and Training

We are committed to employing staff members who are qualified, experienced, and dedicated to the welfare of our students. Our recruitment process includes rigorous background checks, reference verifications, and adherence to child protection protocols. We provide regular training and professional development opportunities to our staff to enhance their knowledge and understanding of child safety practices.

Policies and Procedures

We have established comprehensive policies and procedures that govern child safety within our College. We communicate these guidelines to all stakeholders, including students, staff, parents, and volunteers, to ensure a shared understanding of our commitment and expectations. Our policies address reporting and responding to concerns, maintaining appropriate boundaries, and promoting positive and respectful relationships.

Reporting and Responding

We encourage an open and transparent culture where everyone feels empowered to report any concerns regarding child safety. We have designated staff members trained to respond promptly, sensitively, and effectively to any disclosures or suspicions of abuse or harm. We handle all reports confidentially, and our actions follow legal requirements and best practices.

Education and Awareness

We believe education and awareness are crucial in creating a safe environment for our students. We dedicate ourselves to providing age-appropriate education programs that empower our students to recognise and respond to unsafe situations, develop positive relationships, and understand their rights and responsibilities. We actively involve parents and the broader community in our initiatives to raise awareness and promote child safety.

Continuous Improvement:

We regularly review and improve our child safety practices. We seek feedback from our stakeholders and engage in continuous evaluation and enhancement to ensure that our policies, procedures, and practices align with current best practices and legal requirements.

We aim to help our students thrive academically, socially, and emotionally in a secure and supportive environment by upholding this commitment to child safety. We believe every young person deserves to be protected, valued, and nurtured, and we will work tirelessly to ensure their safety and well-being.

Publication

The College will publish the Commitment to Child Safety on

- the College website,
- the Student Intranet,
- the staff intranet.